## Staffordshire County Council General Risk Assessment Record Form

1. **Section/Service/Team**: Forsbrook CE Primary School

2. Assessor(s): Kelly Minor

3. Description of Task/Activity/Area/Premises etc. ... Coronavirus - RETURN TO SCHOOL - September 2020

What are the hazards?	Who might be harmed and how?			
Gatherings  Social Distancing  Mixing of pupils	<ul> <li>Staff</li> <li>Pupils</li> <li>Contracting virus</li> <li>Flu Like</li> <li>Symptoms</li> <li>Shortness of breath Fatality</li> </ul>	<ul> <li>Parents at the beginning and end of the school day:-</li> <li>Staggered drop-off and collection for parents</li> <li>Drop-offs at three separate entrance points</li> <li>Only KS1 parents to enter premises at beginning of school day. KS2 parents to drop children at school gate. Staff on entry doors to receive children into school.</li> <li>Parents are asked to practice social distancing when on the school premises.</li> <li>Only one parent will be allowed into the school office at a time.</li> <li>There will be no use of the staff toilets by parents/children</li> <li>If a parent needs to speak with the class teacher, we ask that this is done via telephone or email where possible. Where this isn't possible, this needs to happen outside the school building at a 1m plus distance.</li> </ul>	L	
		<ul> <li>Corridors:-</li> <li>Children to enter building in a staggered manner.</li> <li>Teachers and teaching assistants ensure that numbers are limited in corridors at beginning/end of day and social times.</li> <li>Coats and bags to be placed in lockers. Teachers/teaching assistants to stagger collection of belongings at end of the school day.</li> </ul>	L	
		<ul> <li>Large Gatherings:-</li> <li>NO collective worship – class worship will take place daily in class 'bubbles'</li> <li>Children to eat lunch in classrooms – TAs/Year 6 monitors to collect food from kitchen to minimise movement through corridors</li> <li>Children to quarantine in their own classrooms with their own year group peers and teachers. This will limit movement through corridors</li> </ul>	L	
		<ul> <li>Classroom:-</li> <li>Children to enter room in a staggered manner.</li> <li>Children to be encouraged to socially distance as much as possible when in their own bubbles.</li> <li>Where possible the hall/outdoor spaces to be used for teaching</li> <li>Desks to be placed in row, facing the front of the classroom. Two children per desk.</li> <li>Each child to have their own resources on their desks, including scissors. Where resources have to be shared, children must wash hands before and after use, and resources must be washed thoroughly.</li> </ul>	L	

What are the hazards?	Who might be harmed and how?	<ul> <li>Early Years/Years One continuous provision – as stated in the guidance 'We recognise that younger children will not be able to maintain social distancing, and it is acceptable for them not to distance within their group.' – continuous provision activities will be set up as usual, but the number of children per activity will be restricted to maintain distance as much as possible. Resources to be cleaned regularly. Children should wash hands before and after using outdoor equipment and equipment should be wiped down regularly.</li> <li>Bubbles limited to classes</li> <li>Wrap around care (see separate risk assessment)</li> <li>What are you already doing?</li> <li>List the control measures in place</li> </ul>	What is the risk rating – H, M, L?
Gatherings Social Distancing Mixing of pupils	Staff     Pupils  Contracting virus Flu Like Symptoms Shortness of breath Fatality	<ul> <li>Playtime:-</li> <li>Staggered playtimes</li> <li>No mixing – each year group has their own outdoor space so that contact between small groups is limited</li> <li>Children to bring own snacks to limit contact with kitchen and fruit.</li> <li>Children to sanitise hands before and after playtime</li> <li>Children to be encouraged to keep distance as much as possible</li> <li>Any outdoor equipment used should be cleaned thoroughly before and after use</li> <li>Dinner:-</li> <li>Children to eat lunch in own classrooms (No use of shared space).</li> <li>Use disposable plates to minimise handling of plates/cutlery from person to person</li> <li>TAs/Year 6 monitors to collect food from kitchen to minimise movement through corridors</li> <li>Early Years/ Year One use their own outdoor area</li> <li>Classes have alternative play times to limit the number of children outdoors at any one time and to stagger staff</li> <li>Staff Meetings:-</li> </ul>	L
		<ul> <li>Staff meeting will be carried out in the KS2 hall so that staff can socially distance.</li> <li>Tables cleaned before and after use</li> <li>Staff social times:-</li> <li>Staff to use KS2 hall to eat their lunch.</li> <li>Tables to be cleaned before and after use</li> <li>Staff can socialise with members of their own team and other staff where it is possible to socially distance</li> <li>Staggered times for tea making in staffroom</li> <li>Extra-curricular activities:-</li> <li>Staff to offer after school clubs to children in their own 'bubble' only.</li> <li>Each class will be offered two after school clubs with their own teaching staff</li> </ul>	L L

		<ul> <li>Safe delivery of curriculum:-</li> <li>Staff will mix across bubbles where it is necessary to deliver an effective curriculum.</li> <li>Staff will need to ensure they socially distance from children as much as possible, particularly when crossing bubbles.</li> <li>Staff to wash hands before and after entering different bubbles</li> </ul>	L
What are the hazards?			What is the risk rating – H, M, L?
Spread of Germs	<ul> <li>Staff</li> <li>Pupils</li> <li>Public</li> <li>Contractors</li> </ul> Touching a surface or object that has been contaminated. Directly transferred by coughing and sneezing. Contracting virus Flu Like Symptoms Shortness of breath Fatality.	Reduce the number of items the children / staff come into contact with.  Children have their own equipment Books and other resources can be shared within a 'bubble' only – no use of communal areas for sharing resources, such as the library. Ipads to be wiped with anti-bacterial wipes after use. Children to use own chair table all day PE kept to activities that do not require contact (see separate P.E specific risk assessment) Doors which can safely be kept open are – classroom, corridors - closing main doors. Children / staff to come into school through open doors to avoid touching surfaces unnecessarily. Toilet – wash hands before and after use – posters to remind. One child only in the toilets at a time. Children to use only their designated toilet. Classrooms to be thoroughly cleaned each day  Hygiene Regular handwashing to be encouraged throughout the school day for pupils and staff Hand sanitiser dispensers to be fitted onto each entrance door and ALL pupils, staff and visitors to use these before entering the premises  PPE Staff have their own face shield to use as and when necessary, for example, when doing anything intimate like first aid.  Uniform Parents directed to government guidance around washing uniform each day  Registers Office staff to deliver and collect registers each day  Contractors / Public Contractors must have made prior appointment to ensure they can enter safely. Companies will need to provide COVID-19 specific risk assessment  Cleaning Wipes available near common used areas – key panel, photocopier, front door Number of staff using computer / phones limited.	L M L L

- Focus areas for cleaning each day including common touch points, door handles, chairs, desks, computers, phones, white board pens,
- Regular wipe down of tables and chairs by staff throughout the day.

## **RESPONSE TO SYMPTOMS & INFECTION**

As a school, we will engage with the NHS test and trace system. This means ensuring that staff members and parents and carers understand that they will need to be ready and willing to:

- book a test if they/or their child are displaying symptoms staff and pupils must not come into the setting if they have symptoms, and must be sent home to self-isolate if they develop them when at the setting - all children and young people can be tested, including children under 5, but children aged 11 and under will need to be helped by their parents/carers if using a home testing kit
- provide details of anyone they have been in close contact with if they were to test positive for coronavirus (COVID-19) or if asked by NHS Test and Trace
- self-isolate if they have been in close contact with someone who develops coronavirus (COVID-19) symptoms or someone who tests positive for coronavirus (COVID-19)

We will ask parents and staff to inform us immediately of the results of a test:

- if someone tests negative, if they feel well and no longer have symptoms similar to coronavirus (COVID-19), they can stop self-isolating and return to school.
- if someone tests positive, they should follow the 'Stay at home: guidance for households' and must self-isolate for at least 7 days from the onset of their symptoms and then return to school only if they do not have symptoms other than cough or loss of sense of smell or taste

If pupils or staff do test positive for coronavirus, we will contact the health protection team and they will carry out a risk assessment to determine our next steps as a school. This could mean that certain areas of the school will need to be deep cleaned (leading to partial closures) and 'bubbles' of children could be asked to self-isolate.

Where a pupil presents with symptoms in school, the following actions will need to take place:

- The child will be taken to a side room behind a closed door (where possible).
- The child's parent will be contacted and they must be collected from school immediately
- The child will be supervised by an adult, who will be asked to wear PPE.
- If the child needs the bathroom whilst waiting to be collected, they should use a separate toilet and this will need to be cleaned and disinfected afterwards.
- The child and other members of the household must self-isolate and the 'test and trace' process must be followed.

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What are the hazards?	Who might be harmed and how?	What are you already doing? List the control measures in place		
<ul> <li>Well-being / mental health</li> <li>Staff</li> <li>Pupils</li> <li>Families</li> </ul>		Identify vulnerable pupils     SEMH action plan in place from beginning of September to address whole school and individual issues.	L	
		<ul> <li>Bereavement</li> <li>Explore counselling available</li> <li>Discussions in class</li> <li>Taking part in memorial activities</li> <li>Find out from parents if any additional bereavements other than AC.</li> </ul>	L	
		<ul> <li>DV / Safeguarding</li> <li>Review vulnerable list – take part in conversations with pupils as they return to school -these need to be ongoing highlighting school as a safe space.</li> <li>Staff training – how to spot concerns, what to do, pupils who have been most as risk</li> <li>Highlight any unexpected behaviour for the child to DSL and Deputy DSL.</li> </ul>	L	
		<ul> <li>Separation Anxiety / Anxiety about coming to school.</li> <li>Ask staff to identify children/parents</li> <li>Contact parents to discuss personal return to school plan.</li> <li>Email to pupils to excite them to come back to school.</li> <li>Headteacher is work closely with families and act as support for returning to school</li> <li>No fines for children who do not attend due to well-being issues.</li> </ul>	L	
		<ul> <li>Different Experiences</li> <li>Allow children time to discuss what they have been up to and value what they are saying – they will need to do a lot of talking.</li> <li>First week into school learning is to be based around the whole school book 'While we can't hug'</li> </ul>	L	
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Expectations of work on staff / pupils (linked to above)	<ul><li>Staff</li><li>Pupils</li></ul>	<ul> <li>Staff Workload         <ul> <li>INSET – no major changes for new academic year. Staff to be given time to discuss updates and any concerns/questions.</li> <li>No developmental training in first half term – all training focused around assessment and 'catch-up'</li> <li>All staff to be able to go home during PPA time</li> <li>Staff to be given staff meeting time/ additional time to complete baseline assessments, additional meetings with parents, action planning etc.</li> </ul> </li> </ul>		

<ul> <li>Pupils         Stamina         Children will have reduced the amount of time they can concentrate / write for and staff need to be mindful of this when giving out activities.         Allow children to work towards goals         Use 'DEAL' time (learning forums) to focus on learning behaviours     </li> </ul>	
<ul> <li>Routines</li> <li>Expectations set from the onset</li> <li>Nurturing approach towards children who are out of routine completely (those who have not returned to school at all)</li> </ul>	L

## **Risk Rating**

The risk rating is used to prioritise the action required. Deal with those hazards that are high risk first.

Risk Rating	Description	Action Priority	
High	Where harm is certain or near certain to occur and/or	Urgent action	
	major injury or ill-health could result		
Medium	Where harm is possible to occur and/or serious injury	Medium priority	
	could result e.g. off work for over 3 days		
Low	Where harm is unlikely or seldom to occur and/or minor	No action or low priority action	
	injury could result e.g. cuts, bruises, strain		

Assessment Signature of Line Manager: Kelly Minor

Date Created	July 2020	Review Date	October 2020
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