

Your school has been identified as:

- a primary school
- outside London
- a medium school because it has between 176 and 385 pupils
- a school with medium levels of FSM because between 5% and 18% of pupils are eligible

The RAG ratings have been calculated using maintained school and academy 2017 to 18 data.

The majority of metrics in the dashboard are percentages and ratios which at a national level don't change significantly year on year, so they still provide a fair and useful comparison with your up to date data.

The exception is average teacher cost, which does change year on year. To reflect the latest pay awards (from September 2018 and September 2019) and pensions contribution changes we have uplifted the underlying data by 11.2%. The thresholds therefore reflect average teacher costs for the academic year 2019/20.

The thresholds for the RAG ratings are based on these characteristics and are:

#### B. Your spending as a percentage of expenditure

	Red rating	Amber rating	Light green rating	Dark green rating
Spend on teaching staff as a percentage of total expenditure	Less than or equal to <b>39.0%</b> Or more than <b>51.5%</b>	Between <b>39.0%</b> and <b>41.5%</b> Or between <b>49.5%</b> and <b>51.5%</b>	Between <b>41.5%</b> and <b>44.0%</b> Or between <b>46.5%</b> and <b>49.5%</b>	Between <b>44.0%</b> and <b>46.5%</b>
Spend on supply staff as a percentage of total expenditure	More than <b>5.5%</b>	Between <b>4.0%</b> and <b>5.5%</b>	Between <b>3.0%</b> and <b>4.0%</b> Or less than or equal to <b>2.0%</b>	Between <b>2.0%</b> and <b>3.0%</b>
Spend on education support staff as a percentage of total expenditure	More than <b>23.5%</b>	Between <b>21.0%</b> and <b>23.5%</b>	Between <b>18.5%</b> and <b>21.0%</b> Or less than or equal to <b>16.5%</b>	Between <b>16.5%</b> and <b>18.5%</b>
Spend on administrative and clerical staff as a percentage of total expenditure	More than <b>7.0%</b>	Between <b>6.0%</b> and <b>7.0%</b>	Less than or equal to <b>6.0%</b>	
Spend on other staff costs as a percentage of total expenditure	More than <b>6.0%</b>	Between <b>5.0%</b> and <b>6.0%</b>	Less than or equal to <b>5.0%</b>	
Spend on premises (including staff costs) as a percentage of total expenditure	More than <b>7.5%</b>	Between <b>6.5%</b> and <b>7.5%</b>	Less than or equal to <b>6.5%</b>	
Spend on teaching resources as a percentage of total expenditure	Less than or equal to <b>3.0%</b>	Between <b>3.0%</b> and <b>3.5%</b>	Between <b>3.5%</b> and <b>4.5%</b> Or more than <b>5.5%</b>	Between <b>4.5%</b> and <b>5.5%</b>
Spend on energy as a percentage of total expenditure	More than <b>2.0%</b>	Between <b>1.5%</b> and <b>2.0%</b>	Less than or equal to <b>1.5%</b>	

#### C. Reserves / balances as a percentage of total income

	Red rating	Amber rating	Light green rating	Dark green rating
In-year balance as a percentage of total income	Less than or equal to <b>-5.0%</b>	Between <b>-5.0%</b> and <b>0.0%</b>	More than or equal to <b>0.0%</b>	
Revenue reserve as a percentage of total income	Less than or equal to <b>-5.0%</b>	Between <b>-5.0%</b> and <b>0.0%</b>	More than or equal to <b>0.0%</b>	

#### D. School characteristics

	Red rating	Amber rating	Light green rating	Dark green rating
Average teacher cost (£)	Less than or equal to <b>£44,000</b> Or more than <b>£60,000</b>	Between <b>£44,000</b> and <b>£60,000</b> Or between <b>£60,000</b> and <b>£60,000</b>	Between <b>£60,000</b> and <b>£60,000</b> Or between <b>£60,000</b> and <b>£60,000</b>	Between <b>£60,000</b> and <b>£60,000</b>
Senior leaders as a percentage of workforce	More than <b>13.0%</b>	Between <b>11.0%</b> and <b>13.0%</b>	Between <b>9.5%</b> and <b>11.0%</b> Or less than or equal to <b>8.0%</b>	Between <b>8.0%</b> and <b>9.5%</b>
Pupil to teacher ratio	Less than or equal to <b>18.0</b> Or more than <b>25.5</b>	Between <b>18.0</b> and <b>19.5</b> Or between <b>24.0</b> and <b>25.5</b>	Between <b>19.5</b> and <b>21.0</b> Or between <b>22.5</b> and <b>24.0</b>	Between <b>21.0</b> and <b>22.5</b>
Pupil to adult ratio	Less than or equal to <b>8.0</b> Or more than <b>11.5</b>	Between <b>8.0</b> and <b>8.5</b> Or between <b>11.0</b> and <b>11.5</b>	Between <b>8.5</b> and <b>9.5</b> Or between <b>10.0</b> and <b>11.0</b>	Between <b>9.5</b> and <b>10.0</b>
Teacher contact ratio (less than 1.0)	Less than or equal to <b>0.70</b> Or more than <b>0.82</b>	Between <b>0.70</b> and <b>0.74</b> Or between <b>0.80</b> and <b>0.82</b>	Between <b>0.40</b> and <b>0.80</b>	
Predicted percentage pupil number change in 3-5 years	Less than or equal to <b>-10.0%</b>	Between <b>#####</b> and <b>-2.0%</b>	More than <b>-2.0%</b>	
Average class size	Less than or equal to <b>24.5</b> Or more than <b>30.0</b>	Between <b>24.5</b> and <b>26.0</b> Or between <b>29.5</b> and <b>30.0</b>	Between <b>26.0</b> and <b>27.5</b> Or between <b>28.5</b> and <b>29.5</b>	Between <b>27.5</b> and <b>28.5</b>

#### E. Outcomes

	Red rating	Amber rating	Light green rating	Dark green rating
Ofsted rating	School is rated <b>Inadequate</b>	School is rated <b>Requires Improvement (RI)</b>	School is rated <b>Good</b>	School is rated <b>Outstanding</b>
Progress score in reading	Less than or equal to <b>-2.7</b>	Between <b>-2.7</b> and <b>0</b>	Between <b>0</b> and <b>3.2</b>	More than <b>3.2</b>
Progress score in writing	Less than or equal to <b>-2.6</b>	Between <b>-2.6</b> and <b>0</b>	Between <b>0</b> and <b>2.7</b>	More than <b>2.7</b>
Progress score in maths	Less than or equal to <b>-3.1</b>	Between <b>-3.1</b> and <b>0</b>	Between <b>0</b> and <b>3.2</b>	More than <b>3.2</b>